

2020/21 Action Plan Update

The current status of the Improvement Actions as set out in the Annual Governance Statement 2020/21.

Action	Status
<p>Monitor the effectiveness of the recovery from the Covid 19 Pandemic ensuring that the organisation adopts a safe and proportionate return to business as usual. Ensure that lessons are learnt through a comprehensive debriefing process. (DCFO)</p>	<p>Continuing – The Emergency management Team has been formally stood down. Timescales and capacity requirements for major work programmes are being reviewed. The Service continues to work with partners to understand community risk and vulnerability. A Task and Finish group is being established to review the Service's preparedness against future COVID variants and will be informed by similar exercises carried out by partners.</p>
<p>Work to improve the tracking of agreed actions in response to Internal Audit Reports and Health & Safety Investigations to ensure that lessons are learnt and improvements in risk management and control are implemented effectively. (ADR/T & ADPS)</p>	<p>Continuing - good progress is being made to review and implement outstanding internal audit and health & safety actions and it expected that this will be completed in 2022/23. Internal audit will be commissioned to review progress as art of the 2022/23 Internal Audit Strategy.</p>
<p>Work to improve the reporting of incidents that may result in insurance claims in line with the requirements of the ESFRS Insurers. (ADR/T)</p>	<p>Continuing - The motor claims process is being reviewed with input from FRIC and engagement with internal stakeholders. "Bump" cards are also being issued to all vehicles. Improved performance will be tracked through FRIC KPIs in the run up to the October 2022 renewals process.</p>
<p>Implement the findings resulting from the HMICFRS Inspection of both East Sussex Fire & Rescue Service and additionally those recommendations made to all FRS at a national level. A HMICFRS action plan is in place and monitored at the Scrutiny & Audit Panel. (DCFO) (Continuing action)</p>	<p>Complete - The findings from the inspection were identified and are monitored through departmental business plans. From June 2021 the HMICFRSs planning group met monthly to discuss progress and are included in preparation for the next inspection Regular updates were provided to members through Seminars and S&A Panel.</p>
<p>Work on the national fall out of the McCloud/Sargeant case ensuring that the necessary resources and support are given to dealing with these. (ADPS) (Continuing action)</p>	<p>Continuing – Work continues on the national and local impacts of the McCloud/Sargeant case. There are dedicated resources to support the pensions work within the Service along with monthly monitoring meetings to ensure work is prioritised and actioned appropriately.</p>

<p>Improve the Authority's performance monitoring against the Corporate Plan/IRMP. This will include the introduction of a new Business Intelligence System and a revised approach to monitoring key performance indicators. (ADP&I) (<i>Continuing action</i>)</p>	<p>Continuing – Service strategies are contained in the corporate plan and monitored at the Assurance Performance & Governance Group and at SLT. The business intelligence system has been implemented and performance will be monitored through this.</p>
<p>Implement the new Member Induction and Development programme after the election to East Sussex County Council and the appointment of new Fire Authority Members. (DCFO)</p>	<p>Completed – Member Induction programme delivered to all newly appointed FA Members following the East Sussex County Council Elections and the Member Development programme implemented.</p>
<p>Review the Constitution and Scheme of Delegation (including financial delegations) to meet the changing needs of the organisation. This work is being undertaken by Legal Officers at Brighton & Hove City Council. A review of financial delegations is being undertaken to include budget limits and Contract Standing Orders. (DCFO/DMO) (<i>Continuing action</i>)</p>	<p>Continuing – The major review of the Constitution has been completed and approved by the Fire Authority throughout 2021. The outstanding Financial Regulations work has been retained as an updated action on the 2021/22 Annual Governance Statement</p>
<p>Continued involvement and provision of response to the Hackitt Review and the Grenfell Tower Inquiry and implement any subsequent changes in legislation. A London Fire Brigade secondment will undertake a peer review of plan and progress. Fully engaged with updates regarding Building and Fire Safety Bill. Building Risk Review Project set up and on course to deliver the ambitious programme by December 2021. (ACFO) (<i>Continuing action</i>)</p>	<p>Continuing – The Grenfell Tower plan has been reviewed a number of times to take account of other national incidents and NFCC guidance, including a peer review from LFB. The plan now surfaces 4 very high (VH) risk and 9 high (H) risk objectives that following latest review will now attract additional resource agreed by SLT including project management support to accelerate the projected timeline for delivery. The intention is all VH and H activities will be delivered by July 2022. A Delivery Board chaired by GM Operational Policy & Performance is in operation and reports to the Operations Committee chaired by the ACFO.</p>
<p>Implement the revised Health and Safety Management Framework (ADPS) (<i>Continuing action</i>)</p>	<p>Continuing – Work continues on the implementation of the revised health and safety management framework; full implementation is due in Autumn 2022.</p>
<p>Oversee the consultation and implementation of the National Fire Standards through the Assurance, Performance and Governance Group. (DCFO)</p>	<p>Continuing - monitoring of the implementation of the Fire Standards is considered through the Assurance, Performance & Governance Group. Consultation responses are also tracked through this meeting.</p>